## COLOURED TIES CAPITAL INC.

c/o Suite 1500, 1055 West Georgia Street Vancouver, British Columbia Canada V6H 1C3 Tel: 604 805-4602

## INFORMATION CIRCULAR

as at October 15, 2025 (except as otherwise indicated)

This Information Circular is furnished in connection with the solicitation of proxies by the Management of **COLOURED TIES CAPITAL INC.** (the "Company") for use at the in person annual general meeting (the "**Meeting**") of its Shareholders to be held on Friday, December 5, 2025 at the time and place and for the purposes set forth in the accompanying Notice of the Meeting.

In this Information Circular, references to "the Company", "Coloured Ties", "we" and "our" refer to COLOURED TIES CAPITAL INC. "Common Shares" or "Shares" means common shares without par value in the share capital of the Company. "Beneficial Shareholders" means shareholders who do not hold Common Shares in their own name and "intermediaries" refers to brokers, investment firms, clearing houses and similar entities that own securities on behalf of Beneficial Shareholders. "Registered Shareholders" means shareholders who hold Common Shares in their own name. "Shareholders" means Beneficial Shareholders and Registered Shareholders.

#### GENERAL PROXY INFORMATION

#### **Solicitation of Proxies**

The solicitation of proxies will be primarily by mail, subject to the use of Notice-and-Access Provisions in relation to delivery of the Information Circular, but proxies may be solicited personally or by telephone by directors, officers and regular employees of the Company. The Company will bear all costs of this solicitation. We have arranged for intermediaries to forward the meeting materials to beneficial owners of the Common Shares held of record by those intermediaries and we may reimburse the intermediaries for their reasonable fees and disbursements in that regard.

#### **Notice-and-Access**

Notice-and-Access means provisions concerning the delivery of proxy-related materials to Shareholders found in section 9.1.1. of National Instrument 51-102 – *Continuous Disclosure Obligations* ("NI 51-102"), in the case of registered Shareholders, and section 2.7.1 of National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* ("NI 54-101"), in the case of beneficial Shareholders ("Notice-and-Access Provisions"), which allow an issuer to deliver an information circular forming part of proxy-related materials to Shareholders via certain specified electronic means provided that the conditions of NI 51-102 and NI 54-101 are met.

Notice-and-Access Provisions allow reporting issuers, other than investment funds, to choose to deliver proxy-related materials to registered holders and beneficial owners of securities by posting such materials on a non-SEDAR+ website (usually the reporting issuer's website and sometimes the transfer agent's website) rather than by delivering such materials by mail. Notice-and-Access Provisions can be used to deliver materials for both general and special meetings. Reporting issuers may still choose to continue to deliver such materials by mail, and beneficial owners will be entitled to request delivery of a paper copy of the information circular at the reporting issuer's expense.

Use of Notice-and-Access Provisions reduces paper, printing and mailing costs incurred by the issuer. In order for the Company to utilize Notice-and-Access Provisions the Company must send a notice to Shareholders, including Non-Registered Holders, indicating that the proxy-related materials have been posted and explaining how a Shareholder can access them or obtain from the Company, a paper copy of those materials. This Information Circular has been posted in full at <a href="https://www.colouredtiescapital.com">www.colouredtiescapital.com</a> and on SEDAR + under the Company's corporate profile at <a href="https://www.sedarplus.ca">www.sedarplus.ca</a>.

In order to use Notice-and-Access Provisions, a reporting issuer must set the record date for notice of the meeting to be on a date that is at least 40 days prior to the meeting in order to ensure there is sufficient time for the materials to be posted on the applicable website and other materials to be delivered to Shareholders. The requirements of that notice, which require the Company to provide basic information about the Meeting and the matters to be voted on, explain how a Shareholder can obtain a paper copy of the Information Circular and any related financial statements and related management discussion and analysis, and explain the Notice-and-Access Provisions process, have been built into the Notice of Meeting. The Notice of Meeting has been delivered to Shareholders by the Company, along with the applicable voting document (a form of Proxy in the case of registered Shareholders or a Voting Instruction Form in the case of Non-Registered Holders).

The Company will not rely upon the use of 'stratification'. Stratification occurs when a reporting issuer using Notice-and-Access Provisions provides a paper copy of the information circular with the notice to some Shareholders. In relation to the Meeting, all Shareholders will have received the required documentation under the Notice-and-Access Provisions and all documents required to vote in respect of all matters to be voted on at the Meeting. No Shareholder will receive a paper copy of the information circular from the Company or any intermediary unless such Shareholder specifically requests same.

The Company will pay intermediaries, including Broadridge Financial Solutions ("Broadridge"), to deliver proxy-related materials to NOBOs and OBOs.

Copies of this Information Circular, the Notice of Meeting, the Proxy and the annual financials (together "**Proxy Materials**"), are posted online at <a href="www.colouredtiescapital.com">www.colouredtiescapital.com</a> and are filed on SEDAR+ under the Company's corporate profile at <a href="www.sedarplus.ca">www.sedarplus.ca</a>. Any Shareholder who wishes to receive a paper copy of the Circular may call the following toll-free numbers **English** Toll Free Number: 1-844-916-0609 or **French** Toll Free Number: 1-844-973-0593 providing your name and mailing address. A Shareholder may also use the toll-free numbers noted to obtain additional information about the Notice-and-Access Provisions.

Any Shareholder wishing to request a paper copy of the Information Circular as described above, should ensure such request is received by **Friday**, **November 21**, **2024**. Under Notice-and-Access Provisions, Proxy Materials will be available for viewing for up to one year from the date of posting and a paper copy of the materials can be requested at any time during this period. All Shareholders may call the following toll-free numbers in order to obtain additional information relating to the Notice-and-Access Provisions or to obtain a paper copy of the Information Circular, up to and including the date of the Meeting, including any adjournment of the Meeting: **English** Toll Free Number:1-844-916-0609 or **French** Toll Free Number: 1-844-973-0593.

#### Solicitation of Proxies

The solicitation of proxies will be primarily by mail, but proxies may be solicited personally or by telephone by directors, officers and regular employees of the Company. The Company will bear all costs of this solicitation. We have arranged for intermediaries to forward the meeting materials to beneficial owners of the Common Shares held of record by those intermediaries and we may reimburse the intermediaries for their reasonable fees and disbursements in that regard.

## **Appointment of Proxyholders**

The individuals named in the accompanying form of proxy (the "Proxy") are directors and/or officers of the Company. If you are a shareholder entitled to vote at the Meeting, you have the right to appoint a person or company other than either of the persons designated in the Proxy, who need not be a shareholder, to attend and act for you and on your behalf at the Meeting. You may do so either by inserting the name of that other person in the blank space provided in the Proxy or by completing and delivering another suitable form of proxy.

## Voting by Proxyholder

The persons named in the Proxy will vote or withhold from voting the Common Shares represented thereby in accordance with your instructions on any ballot that may be called for. If you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. The Proxy confers discretionary authority on the persons named therein with respect to:

- (a) each matter or group of matters identified therein for which a choice is not specified, other than the appointment of an auditor and the election of directors;
- (b) any amendment to or variation of any matter identified therein; and
- (c) any other matter that properly comes before the Meeting.

In respect of a matter for which a choice is not specified in the Proxy, the persons named in the Proxy will vote the Common Shares represented by the Proxy for the approval of such matter.

# **Registered Shareholders**

Registered Shareholders may wish to vote by proxy whether or not they are able to attend the Meeting in person. Registered Shareholders may choose one of the following options to submit their proxy:

(a) complete, date and sign the Proxy and return it to the Company's transfer agent, Computershare Trust Company of Canada ("Computershare"), by fax within North America at 1-866-249-7775, outside North America at (416) 263-9524, or by mail to the 14th Floor, 320 Bay Street, Toronto, Ontario, M5H 4A6 or by hand delivery at 3rd Floor, 510 Burrard Street, Vancouver, British Columbia Canada V6C 3B9 or by hand delivery at any Computershare office in Canada;

- (b) use a touch-tone phone to transmit voting choices to a toll-free number. Registered Shareholders must follow the instructions of the voice response system and refer to the enclosed proxy form for the toll-free number, the holder's account number and the control number; or
- (c) use the internet through the website of the Company's transfer agent at www.investorvote.com. Registered Shareholders must follow the instructions that appear on the screen and refer to the enclosed proxy form for the holder's account number and the control number.

In all cases the Registered Shareholder must ensure the proxy is received at least 48 hours (excluding Saturdays, Sundays and statutory holidays) before the Meeting or the adjournment thereof at which the proxy is to be used.

## **Beneficial Shareholders**

The following information is of significant importance to shareholders who do not hold Common Shares in their own name. Beneficial Shareholders should note that the only proxies that can be recognized and acted upon at the Meeting are those deposited by registered shareholders (those whose names appear on the records of the Company as the registered holders of Common Shares) or as set out in the following disclosure.

If Common Shares are listed in an account statement provided to a shareholder by a broker, then in almost all cases those Common Shares will not be registered in the shareholder's name on the records of the Company. Such Common Shares will more likely be registered under the names of intermediaries. In Canada the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name for The Canadian Depository for Securities Limited, which acts as nominee for many Canadian brokerage firms), and in the United States, under the name of Cede & Co. as nominee for The Depository Trust Company (which acts as depositary for many U.S. brokerage firms and custodian banks).

Intermediaries are required to seek voting instructions from Beneficial Shareholders in advance of meetings of shareholders. Every intermediary has its own mailing process and provides its own return instructions to clients.

There are two kinds of Beneficial Shareholders: Objecting Beneficial Owners ("OBOs") who object to their name being made known to the issuers of securities which they own; and Non-Objecting Beneficial Owners ("NOBOs") who do not object to the issuers of the securities they own knowing who they are.

Pursuant to NI 54-101, the Company distributes copies of the Notice of Meeting/Notice and Access Notice, this Information Circular and the form of Proxy (collectively, the "Meeting materials") to the Depository and Intermediaries for onward distribution to Beneficial Shareholders. The Company does not send Meeting materials directly to Beneficial Shareholders. Intermediaries are required to forward the Meeting materials to all Beneficial Shareholders for whom they hold Common Shares unless such Beneficial Shareholders have waived the right to receive them.

These securityholder materials are being sent to both registered and non-registered (beneficial) owners of the securities of the Company. If you are a beneficial owner, and the Company or its agent sent these materials to you directly, your name, address and information about your holdings of securities were obtained in accordance with applicable securities regulatory requirements by the intermediary holding securities on your behalf.

## If you are a Beneficial Shareholder:

If you are a Beneficial Shareholder you should carefully follow the instructions of your broker or intermediary in order to ensure that your Common Shares are voted at the Meeting.

The proxy form supplied to you by your broker will be similar to the proxy provided to registered shareholders by the Company. However, its purpose is limited to instructing the intermediary on how to vote your Common Shares on your behalf. Most brokers delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. ("Broadridge") in Canada and in the United States. Broadridge mails a Voting Instruction Form ("VIF") in lieu of the proxy provided by the Company. The VIF will name the same persons as are named on the Company's form of Proxy to represent your Common Shares at the Meeting. You have the right to appoint a person (who need not be a Beneficial Shareholder of the Company), who is different from any of the persons designated in the VIF, to represent your Common Shares at the Meeting, and that person may be you. To exercise this right, insert the name of the desired representative, which may be you, in the blank space provided in the VIF. The completed VIF must then be returned to Broadridge in accordance with Broadridge's instructions. Broadridge will then tabulate the results of all instructions received and provide appropriate instructions respecting the voting of Common Shares to be represented at the Meeting and the appointment of any shareholder's representative. If you receive a VIF from Broadridge, the VIF must be completed and returned to Broadridge, in accordance with its instructions, well in advance of the Meeting in order to have your Common Shares voted or to have an alternate representative duly appointed to attend the Meeting to vote your Common Shares.

#### Notice to Shareholders in the United States

The solicitation of proxies involves securities of an issuer located in Canada and is being effected in accordance with the *Business Corporations Act* (British Columbia) (the "**BCBCA**") and Canadian provincial securities laws. The proxy solicitation rules under the United States Securities Exchange Act of 1934, as amended, are not applicable to the Company or this solicitation, and this Information Circular has been prepared in accordance with the disclosure requirements of applicable Canadian provincial securities laws which differ from the disclosure requirements of United States federal securities laws.

The enforcement by Shareholders of civil liabilities under United States federal securities laws may be affected adversely by the fact that the Company exists under the BCBCA, its directors and its executive officers are resident outside of the United States, and a substantial portion of its assets and the assets of such persons are located outside the United States. Shareholders may not be able to sue a foreign company or its officers or directors in a foreign court for violations of United States federal securities laws. It may be difficult to compel a foreign company and its officers and directors to subject themselves to a judgment by a United States court.

#### **Revocation of Proxies**

In addition to revocation in any other manner permitted by law, a registered shareholder who has given a proxy may revoke it by:

- (a) executing a proxy bearing a later date or by executing a valid notice of revocation, either of the foregoing to be executed by the registered shareholder or the registered shareholder's authorized attorney in writing, or, if the shareholder is a Company, under its corporate seal by an officer or attorney duly authorized, and by delivering the proxy bearing a later date to Computershare Trust Company of Canada, at any time up to and including the last business day that precedes the day of the Meeting or, if the Meeting is adjourned, the last business day that precedes any reconvening thereof, or to the chairman of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law, or
- (b) personally attending the Meeting and voting the registered shareholder's Common Shares.

A revocation of a proxy will not affect a matter on which a vote is taken before the revocation.

# INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

Except as otherwise disclosed in this Information Circular, no director or executive officer of the Company, or any person who has held such a position since the beginning of the last completed financial year of the Company, nor any nominee for election as a director of the Company, nor any associate or affiliate of the foregoing persons, has any substantial or material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted on at the Meeting other than the election of directors, the appointment of auditor, to ratify, confirm and approve the Company's Share Option Plan and as may be set out herein.

#### VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The board of directors of the Company (the "Board") has fixed October 15, 2025, at the close of business, as the record date for the Meeting (the "Record Date") for the determination of persons entitled to receive notice of the Meeting. Only shareholders of record at the close of business on the Record Date who either attend the Meeting personally or complete, sign and deliver a form of proxy in the manner and subject to the provisions described above will be entitled to vote or to have their Common Shares voted at the Meeting.

The Company's Common Shares are listed for trading on the TSX Venture Exchange ("TSXV" or "TSX Venture") under stock symbol "TIE".

The Company is authorized to issue an unlimited number of Common Shares without par value with special rights and restrictions attached, and an unlimited number of Preferred Shares with special rights and restrictions attached.

The Common Shares are the only issued and outstanding voting securities of the Company and the holders thereof being entitled to one vote for each Common Share held. As of the Record Date a total of **21,886,934** Common Shares were issued and outstanding. No group of shareholders has the right to elect a specified number of directors, nor are there cumulative or similar voting rights attached to the Common Shares.

## Principal Holders of Common Shares of the Company

To the knowledge of the directors and executive officers of the Company, as at the Record Date, the following persons beneficially owns, or controls or directly or indirectly holds Common Shares carrying more than 10% of the voting rights attached to all outstanding Common Shares of the Company:

Name	Number Common Shares Held and Percentage of Shares
Rauni Malhi	3,115,593 (14.2%)

Note:

(1) The information is based on information provided by the shareholder.

There are no Preferred Shares outstanding as of Record Date.

#### FINANCIAL STATEMENTS

The consolidated audited annual financial statements of the Company for the financial years ended September 30, 2024 and September 30, 2023, the report of the auditor thereon and the related management's discussion and analysis were filed on SEDAR+ under the Company's corporate website at <a href="www.sedarplus.ca">www.sedarplus.ca</a> (the "Financials") on January 28, 2025. The Financials will be tabled at the Meeting and copies of the Financials will be available at the Meeting.

## **ELECTION OF DIRECTORS**

There are currently three directors of the Company. The term of office of each of the current directors will end at the conclusion of the Meeting, unless the director's office is vacated earlier in accordance with the provisions of the BCBCA, each director elected at the Meeting will hold office until the conclusion of the next annual general meeting of the Company, or if no director is then elected, until a successor is elected.

The Board has determined the number of directors to be elected to the Board at three. The following disclosure sets out the names of management's three nominees for election as director, all major offices and positions with the Company and any of its significant affiliates each now holds, the principal occupation, business or employment of each director nominee, the period of time during which each nominee has been a director of the Company and the number of Common Shares of the Company beneficially owned by each, directly or indirectly, or over which each exercised control or direction, as at the date of this Information Circular:

Name of Nominee; Current Position with the Company and Place of Residence	Principal Occupation	Period as a Director of the Company	Common Shares Beneficially Owned or Controlled <sup>(1)</sup>
Kulwant Malhi <sup>(3)(4)</sup> Chairman, Chief Executive Officer and Director British Columbia, Canada	Founder and Chairman of Bullrun Capital Inc., Vancouver, BC (Present)  Also See Director Biographies below.	Director Since March 8, 2019	1,869,085 <sup>(2)</sup>
Desmond M. Balakrishnan <sup>(3)(4)</sup> Director British Columbia, Canada	Corporate Securities Lawyer (1997 to present), Partner at McMillan LLP (2004 to present)	Since April 29, 2020	Nil
	Also see Director Biographies below.		
Christopher R. Cooper (3)(4) Director British Columbia, Canada	Founder, President & CEO of Canadian Towers & Fiber Optics Inc.	Since April 29, 2020	144,000 <sup>(3)</sup>
	Also see Director Biographies below.		

Notes:

(1) Information as to number of Common Shares beneficially owned or over which direction is exercised has been provided by the respective individuals named therein.

- (2) Of these Common Shares, 150,000 Common Shares are registered to Bullrun Capital Inc., a private company owned and controlled by Mr. Malhi. Mr. Malhi also holds a total of 1,113,384 warrants at a warrant exercise price of \$0.80, expiring on July 23, 2026, and a total of 850,000 options at an exercise price of \$0.35 per share expiring on September 9, 2028.
- (3) Member of Audit Committee.
- (4) Member of Compensation Committee.

None of the proposed nominees for election as a director of the Company are proposed for election pursuant to any arrangement or understanding between the nominee and any other person, except the directors and senior officers of the Company acting solely in such capacity.

A shareholder can vote for all of the above nominees, vote for some of the above nominees and withhold for other of the above nominees, or withhold for all of the above nominees. Unless otherwise instructed, the named proxyholders will vote FOR the election of each of the proposed nominees set forth above as directors of the Company. At the Meeting the above persons will be nominated for election as director as well as any person nominated pursuant to the Advance Notice Provision (see below). Only persons nominated by management pursuant to this Information Circular or pursuant to the Advance Notice Provision will be considered valid director nominees eligible for election at the Meeting.

## **Advance Notice Provision**

At the Company's annual and special meeting held on October 16, 2023, shareholders approved new Company's *Business Corporations Act* (British Columbia) Articles that provide for advance notice provisions (the "Advance Notice Provision"). The Advance Notice Provision provides for advance notice to the Company in circumstances where nominations of persons for election to the Board of directors of the Company are made by shareholders of the Company other than pursuant to (i) a requisition of a meeting made pursuant to the provisions of the *Business Corporations Act* (British Columbia) or (ii) a shareholder proposal made pursuant to the provisions of the BCA.

The purpose of the Advance Notice Provision is to foster a variety of interests of the shareholders and the Company by ensuring that all shareholders - including those participating in a meeting by proxy rather than in person - receive adequate notice of the nominations to be considered at a meeting and can thereby exercise their voting rights in an informed manner. Among other things, the Advance Notice Provision fixes a deadline by which holders of Common Shares must submit director nominations to the Company prior to any annual or special meeting of shareholders and sets forth the minimum information that a shareholder must include in the notice to the Company for the notice to be in proper written form.

The Advance Notice Provision also requires all proposed director nominees to deliver a written representation and agreement that such candidate for nomination, if elected as a director of the Company, will comply with all applicable corporate governance, conflict of interest, confidentiality, share ownership, majority voting and insider trading policies and other policies and guidelines of the Company applicable to directors and in effect during such person's term in office as a director.

The foregoing is merely a summary of the Advance Notice Provision, is not comprehensive and is qualified by the full text of such provision that is available under the Company's profile on SEDAR at <a href="www.sedarplus.ca">www.sedarplus.ca</a>.

The Company did not receive notice of a nomination in compliance with the Advance Notice Provision, and as such, any nominations other than nominations by or at the direction of the Board or an authorized officer of the Company will be disregarded at the Meeting.

## **Director Biographies**

# Kulwant Malhi, Chairman, Chief Executive Officer and Director

Kulwant Malhi is a Canadian entrepreneur and businessman. He is a retired member of the Royal Canadian Mounted Police where he completed his duties in the drug enforcement and organized crime divisions. He is the founder and chairman of Bullrun Capital and is deeply involved in the financial markets. Mr. Malhi has been instrumental in raising capital for various projects totaling in excess of \$150 million dollars since 2008. Mr. Malhi has specialized in working with academia and advances in technology and funded academic research that has potential for commercialization through private and public companies. His extensive network of contacts and personal relationships has enabled him to assemble a growing team aimed at unearthing the potential of technological advancements in the biomedical, agricultural and technology sectors.

# Christopher R. Cooper, Director

Christopher Cooper has over 20 years of extensive business experience in all facets of corporate development, senior management, finance, and operations in both the private and public sectors. Mr. Cooper's experience includes spearheading growth strategies, financial reporting, quarterly and annual budgets, and overseeing corporate administration – all while achieving company objectives and maintaining internal cost controls. Mr. Cooper has served as a director of several private and public companies over the last 20 years. Mr. Cooper has founded several resource companies active internationally, as well as domestically.

Mr. Cooper received his Bachelor of Business Administration from Hofstra University in Hempstead, N.Y., and his Masters of Business Administration from Dowling College in Oakdale, N.Y.

Mr. Cooper has held senior management and board positions in both the public and private sectors, and currently sits on the boards of multiple public companies.

## Desmond M. Balakrishnan, Director

Desmond Balakrishnan has been a Director of the Company since October 20, 2020. Mr. Balakrishnan is a lawyer practicing in the areas of Corporate Finance and Securities, Mergers and Acquisitions, Lending, Private Equity and Gaming and Entertainment for McMillan LLP, where he has been a partner since 2004. He has acted as counsel to companies with respect to corporate governance, regulatory compliance, public listing on the Canadian Securities Exchange, the TSX Venture Exchange, the Toronto Stock Exchange, Nasdaq or the New York Stock Exchange, debt or equity financings and strategic acquisitions. Mr. Balakrishnan has been lead counsel on over \$3 billion in financing transactions and in mergers and acquisitions aggregating more than \$10 billion. He also serves as a director and/or officer of several listed issuers.

Mr. Balakrishnan graduated from Simon Fraser University with a Bachelor of Arts degree in 1994 and from the University of Alberta in 1997 with an LL.B (*with distinction*). Mr. Balakrishnan was called to the bar in British Columbia in 1998. Mr. Balakrishnan is a member of the Vancouver Bar Association, the Canadian Bar Association and the International Masters of Gaming Law.

## **Cease Trade Orders and Bankruptcy**

Except as set out below, within the last 10 years before the date of this Information Circular, no proposed nominee for election as a director of the Company was a director or executive officer of any company (including the Company in respect of which this Information Circular is prepared) acted in that capacity for a company that was:

- (a) subject to a cease trade or similar order or an order denying the relevant company access to any exemptions under securities legislation, for more than 30 consecutive days;
- (b) subject to an event that resulted, after the director or executive officer ceased to be a director or executive officer, in the company being the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under the securities legislation, for a period of more than 30 consecutive days;
- (c) within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or has become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director;
- (d) subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (e) subject to any other penalties or sanctions imposed by a court or a regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

#### Exceptions

## Christopher R. Cooper

Chris Cooper an officer and a director of Reparo Energy Partners Corp., formerly Northern Sun Exploration Company Inc., the shares of which were delisted from the TSX Venture Exchange following the issuance of a cease trade order on March 6, 2015 for failure to file financial statements.

Mr. Cooper was also the President and Chief Executive Officer of Aroway Energy Inc., a TSX Venture Exchange listed company at the time a cease trade order was issued by the British Columbia Securities Commission on January 4, 2016 for not having filed its annual financial statements for the year ended June 30, 2015 and its interim financial report for the financial period ended September 30, 2015 and its management's discussion and analysis for the periods ended June 30, 2015 and September 30, 2015. The cease trade order remains in effect.

Mr. Cooper was a director of StartMonday Technology Corp., a CSE listed company, at the time a cease trade order was issued by the BCSC on May 1, 2019 for failing to file its annual audited financial statements and related management's discussion and analysis for the year ended December 31, 2018. The cease trade order remains in effect. Mr. Cooper resigned as a director of StartMonday Technology Corp. on April 14, 2021.

Mr. Cooper was a director of Edge Resources Inc., ("Edge") when it was cease traded on August 5, 2018, subsequent to which it was delisted. On April 29, 2016, Edge received an order of the Court of Queen's Bench of Saskatchewan appointing Grant Thornton as receiver over the company's Saskatchewan-based assets and, on September 2, 2016, received an order of the Court of Queen's Bench of Alberta appointing Grant Thornton as receiver over the company's Alberta-based assets. The receiver was discharged on the Alberta-based assets on December 19, 2016 and on the Saskatchewan-based assets on February 1, 2017. On August 5, 2016, Edge received a cease trade order from the Alberta Securities Commission for failure to file financial statements. Since a receiver had been appointed for Edge on April 29, 2016, the officers and directors of Edge were no longer in control of the assets or undertaking of Edge, being replaced by Grant Thornton as receiver. This made it impossible, following such date, for the directors of Edge to effect the continuance of Edge's public filings. Mr. Cooper resigned as a director of Edge on April 26, 2016.

Mr. Cooper is a director of Sweet Earth Holdings Corporation, On November 3, 2023, a cease trade order was issued by the British Columbia Securities Commission and Ontario Securities Commission in connection with the late filing of its annual financial statements, management's discussion and analysis and officers' certifications for the period ended June 30, 2023. Revocation Order dated November 24, 2023, the company having filed its June 30, 2023 audited financial documents.

Mr. Cooper was a director of New Leaf Ventures Inc. On May 7, 2024 the British Columbia Securities Commission issued a cease trade order for the non filing of its annual audited financial statements for the year ended December 31, 2023, its annual management's discussion & analysis for the year ended December 31, 2023 and its certifications of annual filings for the year ended December 31, 2023. This CTO remains in effect. Mr. Cooper resigned as a director of New Leaf Ventures Inc. on July 31, 2023.

# Desmond M. Balakrishnan

Desmond Balakrishnan, a director of the Company, was a director of Aroway Energy Inc., a TSX Venture Exchange listed company at the time a cease trade order was issued by the British Columbia Securities Commission on January 4, 2016 for not having filed its annual financial statements for the year ended June 30, 2015 and its interim financial report for the financial period ended September 30, 2015 and its management's discussion and analysis for the periods ended June 30, 2015 and September 30, 2015.

Mr. Balakrishnan was a director of Hempfusion Wellness Inc., a Toronto Stock Exchange listed Company at the time a cease trade order was issued by the British Columbia Securities Commission and Ontario (Legislation) on July 7, 2022 for not having filed its annual financial statements for the year ended December 31, 2021, its interim financial report for the period ended March 31, 2022, its management's discussion and analysis for the periods ended December 31, 2021 and March 31, 2022, its annual information form for the year ended December 31, 2021 and its certification of annual and interim filings for the periods ended December 31, 2021 and March 31, 2022. The cease trade order remains in effect. Mr. Balakrishnan resigned as a director of Hempfusion Wellness Inc. on July 5, 2023.

Mr. Balakrishnan was a director of Isracann Biosciences Inc., a Canadian Securities Exchange listed company when the British Columbia Securities Commission and Ontario (Legislation) issued a cease trade order against the Company on April 5, 2023 for not having filed its interim financial report for the period ended November 30, 2022, its interim management's discussion and analysis for the period ended November 30, 2022 and its certification of interim filings for the period ended November 30, 2022. The cease trade order remains in effect. Mr. Balakrishnan resigned as a director of Isracann Biosciences Inc. on January 22, 2024.

Mr. Balakrishnan is a director of Eat Well Investment Group Inc., a Canadian Securities Exchange listed company. The British Columbia and Ontario Securities Commissions issued a cease trade order against the Company on July 7, 2023 for not having filed its interim financial report for the period ended March 31, 2023 and for not having filed its annual financial statements for the year ended December 31, 2022, its management's discussion and analysis for the periods ended December 31, 2022 and March 31, 2023 and its certification of annual and interim filings for the periods ended December 31, 2022 and March 31, 2023. The Company filed its 2022 Annual Filings on July 2, 2024, but failed to file its March 2023 Interim Filings. The cease trade order remains in effect. In addition, Eat Well has failed to file its annual audited financial statements for the year ended December 31, 2023, its management's discussion and analysis for the year ended December 31, 2023, and its certification of annual filing for the year ended December 31, 2023, its interim financial reports for the periods ended June 30, 2023, September 30, 2024, June 30, 2024 and September 30, 2024, and certifications of interim filings for the periods ended June 30, 2023, September 30, 2023, March 31, 2024, June 30, 2024, June 30, 2024 and September 30, 2024. The cease trade order remains in effect.

Mr. Balakrishnan was a director of Cognetivity Neurosciences Ltd. ("Cognetivity"), a Canadian Securities Exchange listed company. The BCSC issued an MCTO against Cognetivity on June 1, 2022 in connection with the late filing of Cognetivity's annual financial statements, management's discussion and analysis and officer's certifications for the year ended January 31, 2022. The MCTO was revoked on June 6, 2022.

The BCSC issued an MCTO against Cognetivity on June 1, 2023 in connection with the late filing of Cognetivity's annual financial statements, management's discussion and analysis and officer's certifications for the year ended January 31, 2023. The MCTO was revoked on June 12, 2023.

The BCSC issued a CTO against Cognetivity on June 5, 2024 in connection with the late filing of Cognetivity's annual financial statements, management's discussion and analysis and officer's certifications for the year ended January 31, 2024. The CTO remains in effect. Mr. Balakrishnan resigned as a director of Cognetivity on October 2, 2025.

#### **Conflicts of Interest**

Directors and officers of the Company are also directors, officers and/or promoters of other reporting and non-reporting issuers which raises the possibility of future conflicts which they may become aware of and have a duty to disclose to more than the issuer on whose board they serve. This type of conflict is not considered an unusual risk. Conflicts, if any, will be subject to the procedures and remedies provided under the *Business Corporations Act* (British Columbia).

## **Penalties and Sanctions**

No proposed director of the Company has been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority, or has been subject to any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote FOR the election of the Nominees.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT EACH SHAREHOLDER VOTE "FOR" THE ELECTION OF THE ABOVE NOMINEES AS DIRECTORS.

#### APPOINTMENT OF AUDITOR

MNP LLP Chartered Professional Accountants, of Suite 200 MNP Tower, 1021 West Hastings Street, Vancouver, British Columbia Canada V6E 0C3, were appointed auditor of the Company on June 28, 2024 and will be nominated at the Meeting for appointment as auditor for the ensuing year.

Unless otherwise instructed, at the Meeting the proxyholders named in the Company's form of Proxy or Voting Instruction Form will vote FOR the appointment of MNP LLP, Certified Public Accountants, as the Company's Auditor.

## THE BOARD RECOMMENDS THAT YOU VOTE IN FAVOR OF APPOINTMENT OF MNP LLP.

## AUDIT COMMITTEE AND RELATIONSHIP WITH AUDITOR

National Instrument 52-110 *Audit Committees* ("NI 52-110") requires the Company, as a venture issuer, to disclose annually in its management proxy circular certain information concerning the constitution of its audit committee and its relationship with its independent auditor, as set forth below.

## The Audit Committee's Charter

The Audit Committee's charter is attached as Schedule A to this Information Circular.

## **Composition of the Audit Committee**

The Company's Audit Committee is currently comprised of Christopher Cooper (Chair), Kulwant Malhi and Desmond Balakrishnan. Mr. Cooper is considered to be independent. Kulwant Malhi is not independent. Kulwant Malhi is not independent (Chief Executive Officer) and Desmond Balakrishnan is not independent as he is currently a partner in a law firm that provides legal services to the Company.

All members of the Audit Committee are "financially literate", as all have the industry experience necessary to understand and analyze financial statements of the Company, as well as the understanding of internal controls and procedures necessary for financial reporting.

## **Relevant Education and Experience**

Collectively, the Audit Committee has the education and experience to fulfill the responsibilities outlined in the Audit Committee Charter. Refer to *Director Biographies* above.

## **Audit Committee Oversight**

Since the commencement of the Company's most recently completed financial year, the Board has not failed to adopt a recommendation of the audit committee to nominate or compensate an external auditor.

## **Reliance on Certain Exemptions**

The Company's successor auditor, MNP LLP, has not provided any material non-audit services.

# **Pre-Approval Policies and Procedures**

The audit committee has adopted specific policies and procedures for the engagement of non-audit services as set out in the Audit Committee Charter.

## **External Auditor Service Fees**

The Audit Committee has reviewed the nature and amount of the non-audited services provided by MNP LLP Chartered Professional Accountants for financial year ended September 30, 2024 and Reliant CPA PC, Certified Public Accountants (former auditor) for financial year ended September 30, 2023. Fees incurred with both for audit and non-audit services are outlined in the following table:

Nature of Services	Fees paid for year ended September 30, 2024	Fees Paid for year ended September 30, 2023
Audit Fees <sup>(1)</sup>	\$ 90,000	\$97,932.94
Audit-Related Fees <sup>(2)</sup>	\$Nil	\$Nil
Tax Fees <sup>(3)</sup>	\$Nil	\$Nil
All Other Fees <sup>(4)</sup>	\$Nil	\$Nil
Total	\$90,000	\$97,932.94

#### Notes:

- (1) "Audit Fees" include fees necessary to perform the annual audit and quarterly reviews of the Company's consolidated financial statements. Audit Fees include fees for review of tax provisions and for accounting consultations on matters reflected in the financial statements. Audit Fees also include audit or other attest services required by legislation or regulation, such as comfort letters, consents, reviews of securities filings and statutory audits.
- (2) "Audit-Related Fees" include services that are traditionally performed by the auditor. These audit-related services include employee benefit audits, due diligence assistance, accounting consultations on proposed transactions, internal control reviews and audit or attest services not required by legislation or regulation.
- (3) "Tax Fees" include fees for all tax services other than those included in "Audit Fees" and "Audit-Related Fees". This category includes fees for tax compliance, tax planning and tax advice. Tax planning and tax advice includes assistance with tax audits and appeals, tax advice related to mergers and acquisitions, and requests for rulings or technical advice from tax authorities.
- (4) "All Other Fees" include all other non-audit services.

#### Exemption

The Company is a "venture issuer" under NI 52-110 and pursuant to NI 52-110, section 6.1, the Company is exempt from the requirements of Parts 3 (*Composition of the Audit Committee*) and 5 (*Reporting Obligations*) of NI 52-110.

# CORPORATE GOVERNANCE

Corporate governance refers to the policies and structure of the board of directors of a company, whose members are elected by and are accountable to the shareholders of the company. Corporate governance encourages establishing a reasonable degree of independence of the board of directors from executive management and the adoption of policies to ensure the board of directors recognize the principles of good management. The Board is committed to sound corporate governance practices, as such practices are both in the interests of shareholders and help to contribute to effective and efficient decision-making.

#### **Board of Directors**

The Board believes that good corporate governance improves corporate performance and benefits all shareholders. National Policy 58-201 - Corporate Governance Guidelines provides non-prescriptive guidelines on corporate governance practices for reporting issuers such as the Company. In addition, National Instrument 58-101 - *Disclosure of Corporate Governance Practices* ("NI 58-101") prescribes certain disclosure by the Company of its corporate governance practices. This disclosure is presented below.

The Board facilitates its exercise of independent supervision over management by carefully examining issues and consulting with outside counsel and other advisors in appropriate circumstances. The Board requires management to provide complete and accurate information with respect to the Company's activities and to provide relevant information concerning the industry in which the Company operates in order to identify and manage risks. The Board also holds periodic meetings to discuss the operation of the Company.

Christopher Cooper is "independent" in that he is independent and free from any interest and any business or other relationship which could or could reasonably be perceived to, materially interfere with the director's ability to act with the best interests of the Company, other than the interests and relationships arising as shareholders. Kulwant Malhi is not "independent" as determined under NI 52-110 (defined below) as Kulwant Malhi is Chief Executive Officer of the Company and Desmond Balakrishnan is not independent as he is currently a partner in a law firm that provides legal services to the Company.

The directors are responsible for managing and supervising the management of the business and affairs of the Company. Each year, the Board must review the relationship that each director has with the Company in order to satisfy themselves that the relevant independence criteria have been met.

## **Directorships**

Director nominees of the Company who participate as a director for other listed companies is set out below:

Name	Name of Exchange or Market		
Kulwant Malhi	Hertz Energy Inc. (formerly, Hertz Lithium Inc.)	CSE	
	LaFleur Minerals Inc. (formerly, Quebec Pegmatite Holdings Corp.)	CSE	
Desmond M. Balakrishnan	Dominus Acquisitions Corp.	TSXV	
	Eat Well Investment Group Inc.	CSE	
	Northern Dynasty Minerals Ltd.	TSX/NYSE American	
	Planet Ventures Inc.	CSE	
	Solution Financial Inc.	TSX	
	Strategem Capital Corporation.	TSXV	
Christopher Robert Cooper	Akanda Corp.	Nasdaq	
	American Salars Lithium Inc.	CSE	
	Atco Mining Inc.	CSE	
	Goldhaven Resource Corp.	CSE	
	Manning Ventures Inc.	CSE	
	Navco Pharmaceuticals Inc.	TSXV	
	Planet Ventures Inc.	CSE	
	Reparo Energy Partners Corp.	TSXV	
	Starlo Ventures Ltd.	CSE	
	Shuttle Pharmaceuticals Holdings Inc.	Nasdaq	
	Sweet Earth Holdings Corporation	CSE	
	Xcite Resources Inc.	CSE	

## **Orientation and Continuing Education**

While the Company currently has no formal orientation and education program for new Board members, sufficient information (such as recent financial statements, prospectuses, proxy solicitation materials, technical reports and various other operating, and budget reports) is provided to any new Board member to ensure that new directors are familiarized with the Company's business and the procedures of the Board. In addition, new directors are encouraged to visit and meet with management on a regular basis. The Company also encourages continuing education of its directors and officers where appropriate in order to ensure that they have the necessary skills and knowledge to meet their respective obligations to the Company.

#### **Ethical Business Conduct**

Each director is required to disclose fully to the Board any material interest such director may have in any transaction contemplated by the Company. In the event that a director discloses a material interest in a proposed transaction, the Company's independent directors will review the nature and terms of the proposed transaction in order to ascertain and confirm that it is being considered on commercially reasonable and arm's-length terms. The Board does not currently have any policies and plans to adopt formal policies in the future.

#### **Nomination of Directors**

The Board performs the functions of a nominating committee with responsibility for the appointment and assessment of directors. The Board believes that this is a practical approach at this stage of the Company's development and given the relatively small size of the Board.

While there are no specific criteria for Board membership, the Company attempts to attract and maintain directors with business knowledge and a particular knowledge of other areas (such as finance) which provide knowledge which would assist in guiding the officers of the Company. As such, nominations tend to be the result of recruitment efforts by management of the Company and discussions among the directors prior to the consideration of the Board as a whole.

## Compensation

The Board has established a compensation committee (the "Compensation Committee") whose mandate is to assist the Board in the review and approval of executive compensation matters.

The Board periodically reviews the mandate of all committees including the Compensation Committee. On April 27, 2016, the Board updated the Compensation Committee mandate to reflect changes in current compensation governance practices and regulatory requirements.

As at the date of this Information Circular, the Compensation Committee is comprised of Kulwant (Kal) Malhi (Chair), Christopher. Cooper and Desmond Balakrishnan, of which Christopher Cooper is independent. Mr. Malhi is not independent (Chief Executive Officer). By virtue of education, professional designation and experience in other publicly listed companies, the Compensation Committee members collectively have the skills and experience that enable the Compensation Committee to make decisions on the suitability of the Company's compensation policies and practices.

The Company has not at any time since the beginning of the Company's most recently completed financial year retained a compensation consultant or advisor to assist the Board or the Compensation Committee in determining compensation for the Company's directors or executive officers.

A more detailed description of Compensation can be found in the "Statement of Executive Compensation" section of this Information Circular.

## **Other Board Committees**

The Board has no committees other than the Audit Committee and Compensation Committee.

## **Investment Policy**

The Company adopted a written Investment Policy to govern its investment activities. The Investment Policy provides, among other things, the investment objectives and strategy based on the fundamental principles set out below. A complete copy of the Investment Policy is attached as Schedule "B" to the Company's Information Circular dated July 2, 2019 to the Company's August 7, 2019 annual and special meeting.

### **Assessments**

The Board has no specific procedures for regularly assessing the effectiveness and contribution of the Board, its committees, if any, or individual directors. As the Board is relatively small, it is expected that a significant lack of performance on the part of a committee or individual director would become readily apparent, and could be dealt with on a case-by-case basis.

With respect to the Board as a whole, the Board monitors its performance on an ongoing basis, and as part of that process considers the overall performance of the Company and input from its Shareholders.

#### STATEMENT OF EXECUTIVE COMPENSATION

# **GENERAL**

For the purposes of this Information Circular:

"compensation securities" includes stock options, convertible securities, exchangeable securities and similar instruments including stock appreciation rights, deferred share units and restricted stock units granted or issued by the company or one of its subsidiaries for services provided or to be provided, directly or indirectly, to the company or any of its subsidiaries.

"NEO" or "named executive officer" means each of the following individuals:

- (a) each individual who, in respect of the company, during any part of the most recently completed financial year, served as chief executive officer ("CEO"), including an individual performing functions similar to a CEO:
- (b) each individual who, in respect of the company, during any part of the most recently completed financial year, served as chief financial officer ("CFO"), including an individual performing functions similar to a CFO;
- (c) in respect of the company and its subsidiaries, the most highly compensated executive officer other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000, for that financial year; or
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was not an executive officer of the company, and was not acting in a similar capacity, at the end of that financial year.

# **DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION**

<u>During financial year ended September 30, 2024,</u> based on the definition above, the NEOs of the Company were: Kulwant Malhi, Chairman, Chief Executive Officer and Director, and Zara Kanji, Chief Financial Officer and Corporate Secretary. The Directors of the Company who were not NEO's during financial year ended September 30, 2024 were: Desmond M. Balakrishnan, Christopher R. Cooper and Bala Pratap Reddy Udumala.

Bala Pratap Reddy Udumala resigned as a Director of the Company on September 30, 2024.

<u>During financial year ended September 30, 2023,</u> based on the definition above, the NEOs of the Company were: Kulwant Malhi, Chairman, Chief Executive Officer and Director, Zara Kanji, Chief Financial Officer. The Directors of the Company who were not NEO's during financial year ended September 30, 2023 were: Desmond M. Balakrishnan, Christopher R. Cooper and Bala Pratap Reddy Udumala.

# Table of Compensation, Excluding Compensation Securities for financial years ended September 30, 2024 and September 30, 2023

The following table of compensation, excluding options and compensation securities, provides a summary of the compensation paid by the Company to NEOs and directors of the Company for the two financial years ended September 30, 2024 and September 30, 2023. Options and compensation securities are disclosed under the heading "Stock Options and Other Compensation Securities" of this Information Circular.

Name and Principal Position	Year	Salary, consulting fee, retainer or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of Perquisites (\$)	Value of all other compensatio n (\$)	Total Compensation (\$)
Kulwant Malhi <sup>(1)</sup>	2024	252,000	227,033			-	479,033
Chairman, CEO and Director	2023	252,750				-	252,750

Name and Principal Position	Year	Salary, consulting fee, retainer or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of Perquisites (\$)	Value of all other compensatio n (\$)	Total Compensation (\$)
Zara Kanji(2) CFO and Corporate Secretary	2024 2023	64,050 63,000				86,875(7) 78,658(7)	150,925 141,658
Bala Pratap Reddy Udumala(3) Director	2024 2023	24,000 31,000	2,000	 	 	 	26,000 31,000
Christopher R. Cooper <sup>(4)</sup> Director	2024 2023	40,950 32,550	2,000	3,150			42,950 35,700
Desmond M. Balakrishnan <sup>(5)</sup> Director	2024 2023		 			134,859 <sup>(6)</sup> 271,571 <sup>(6)</sup>	134,859 271,571

#### Notes:

- (1) Mr. Malhi was appointed Chairman and CEO of the Company on March 20, 2019. Mr. Malhi was appointed a director of the Company on March 8, 2019.
- (2) Ms. Kanji was appointed CFO and Corporate Secretary of the Company on September 24, 2021 and resigned March 1, 2025.
- (3) Mr. Udumala served as a Director of the Company from March 8, 2019 to September 30, 2024.
- <sup>(4)</sup> Mr. Cooper was appointed a Director of the Company on April 29, 2020.
- (5) Mr. Balakrishnan was appointed a Director of the Company on April 29, 2020.
- (6) Legal consulting fees paid to a Firm (McMillan LLP) where the Director was a partner.
- (7) Accounting fees paid to a Firm (Zara Kanji & Associates, CPA) where the CFO is a principal.

The NEOs and directors of the Company have provided their services through their own companies, independent of any external arrangements or agreements with the Company.

## **Stock Option Plan and Other Incentive Plans**

#### A. Share Option Plan (Option-Based Awards)

The Company has a share option plan dated for reference August 18, 2022, and last amended on August 31, 2023 which was approved by shareholders at the Company's December 6, 2024 annual general meeting (the "**Option Plan**").

A copy of the Option Plan is attached as Schedule C to the Information Circular to the Company's December 6, 2024 annual general meeting.

The Share Option Plan is rolling share option plan pursuant to which up to 10% of the outstanding Common Shares may be reserved for issue from time to time.

## Material Terms to the Option Plan

The following is a summary of the material terms of the Option Plan.

#### Any defined terms used in this Section but not defined has the meaning ascribed thereto in the Option Plan.

- (a) Persons who are Service Providers, being a bona fide Director, Officer, Employee, Management Company Employee, Consultant or Consultant Company, and also includes a company, 100% of the share capital of which is beneficially owned by one or more Service Providers are eligible to receive grants of Options under the Option Plan;
- (b) The maximum aggregate number of Common Shares that may be reserved for issuance under this Plan at any point in time is up to 10% of the Outstanding Shares as at the date of grant or issuance of any Options under the Option Plan;
- (c) The Option Plan provides for the following limits on grants, for so long as the Company is subject to the requirements of the TSX Venture, unless disinterested Shareholder approval is obtained or unless permitted otherwise pursuant to the policies of the TSX Venture:

- (i) the maximum aggregate number of Common Shares that may be issuable to any one Participant (and where permitted pursuant to the policies of the TSX Venture, any company that is wholly-owned by the Participant) pursuant to all Security Based Compensation of the Company granted or issued within any this Plan Participant under the Option Plan, together with any other security based compensation arrangements, within a twelve (12) month period, together with any other security based compensation arrangements, may not exceed 5% of the Outstanding Shares calculated on the date of grant of any Security Based Compensation;
- (ii) the maximum aggregate number of Common Shares that may be issuable to Insiders of the Company (as a group) pursuant to all Security Based Compensation of the Company granted or issued within any twelve (12) month period may not exceed 10% of the Outstanding Shares calculated on the date of grant of any Security Based Compensation;
- (iii) the maximum aggregate number of Common Shares that may be issuable to Insiders of the Company (as a group) pursuant to all Security Based Compensation of the Company, together with any other security based compensation arrangements, may not exceed 10% of the Outstanding Shares at any point in time;
- (iv) the maximum aggregate number of Common Shares that may be issuable to any Consultant of the Company pursuant to all Security Based Compensation of the Company granted or issued within any twelve (12) month period, together with any other security based compensation arrangements, may not exceed 2% of the Outstanding Shares calculated on the date of grant of any Security Based Compensation; and
- (v) the maximum aggregate number of Common Shares that may be issuable to all Investor Relations Service Providers pursuant to Options granted or issued within any twelve (12) month period may not exceed 2% of the Outstanding Shares calculated on the date of grant of any Options and Investor Relations Service Providers may not receive any Security Based Compensation other than Options.

For so long as such limitation is required by the TSX Venture, the maximum number of Options which may be granted within any twelve (12) month period to the Option Plan Participants who perform investor relations activities must not exceed 2% of the issued and outstanding Common Shares, and such Options must vest in stages over twelve (12) months with no more than 25% vesting in any three month period (as set out below). In addition, the maximum number of Common Shares that may be granted to any one consultant under the Option Plan, together with any other security based compensation arrangements, within a twelve (12) month period, may not exceed 2% of the issued Common Shares calculated on the date of grant.

Investor Relations Service Providers cannot receive any security based compensation other than Options.

- (a) The Exercise Price of an Option will be set by the Board at the time such Option is allocated under the Option Plan, and cannot be less than the Discounted Market Price;
- (b) The term of an Option will be set by the Board at the time such Option is allocated under the Option Plan. An Option can be exercisable for a maximum of 10 years from the Effective Date;
- (c) Vesting of Options shall be at the discretion of the Board and, with respect to any particular Options granted under the Option Plan, in the absence of a vesting schedule being specified at the time of grant, all such Options shall vest immediately. Where applicable, vesting of Options will generally be subject to:
  - (i) the Service Provider remaining employed by or continuing to provide services to the Company or any of its Affiliates as well as, at the discretion of the Board, achieving certain milestones which may be defined by the Board from time to time or receiving a satisfactory performance review by the Company or any of its Affiliates during the vesting period; or
  - (ii) the Service Provider remaining as a Director of the Company or any of its Affiliates during the vesting period;
- (d) Options granted to Investor Relations Service Providers will vest such that:
  - (i) no more than 25% of the Options vest no sooner than three months after the Options were granted;
  - (ii) no more than another 25% of Options vest no sooner than six months after the Options were granted;
  - (iii) no more than 25% of Options vest no sooner than nine months after the Options were granted; and

- (iv) the remainder of the Options vest no sooner than 12 months after the Options were granted;
- (e) In the case of an Optionee being dismissed from employment or service for Cause, such Optionee's Options, whether or not vested at the date of dismissal will immediately terminate on the Termination Date without right to exercise same;
- (f) All options granted shall be evidenced by written option agreements;
- (g) The Company will be required to obtain Disinterested Shareholder Approval prior to any of the following actions becoming effective:
  - (i) the Option Plan, together with any other Security Based Compensation Plan, could result at any time in:
    - A. the aggregate number of Common Shares issuable pursuant to Security Based Compensation to Insiders (as a group) exceeding 10% of the Outstanding Share at any time;
    - B. the aggregate number of Common Shares issuable pursuant to Security Based Compensation granted or issued within any 12-month period to Insiders (as a group) exceeding 10% of the Outstanding Shares calculated at the date of grant or issue; or
    - C. the aggregate number of Common Shares issuable pursuant to Security Based Compensation granted or issued within any 12-month period to any one Participant exceeding 5% of the Outstanding Shares calculated at the date of grant or issue; or
- (h) any reduction in the Exercise Price or the extension of the term of an Option held by an Insider or any other amendment to an Option that results in a benefit to an Insider.

The Option Plan also allows for option holders to exercise options on a "Cashless Exercise" or "Net Exercise" basis, as now expressly permitted by the updated TSX Venture Policy 4.4 – Security Based Compensation ("Policy 4.4"). "Cashless Exercise" is a method of exercising stock options in which a broker is instructed to sell the Common Shares otherwise deliverable upon exercise of the Options and to deliver to the Optionee an amount equal to the Exercise Price and all applicable required withholding obligations against delivery of the Common Shares to settle the applicable trade. "Net Exercise" is a method of option exercise under which the option holder does not make any payment to the issuer for the exercise of their options and receives on exercise a number of shares equal to the intrinsic value (current market price less the exercise price) of the option valued at the current market price. Under Policy 4.4, the current market price must be the 5-day volume weighted average trading price prior to option exercise. "Net Exercise" may not be utilized by persons performing investor relations services.

Pursuant to Section 4.4 of the Option Plan, in the event of a Cashless Exercise or Net Exercise, the number of Options exercised, surrendered or converted, and not the number of Common Shares actually issued by the Company, must be included in calculating the limits set forth in the Option Plan.

There are currently a total of 1,750,000 Common Shares outstanding under the Company's Option Plan. See below "PARTICULARS OF MATTERS TO BE ACTED UPON -Ratification of Share Option Plan."

## B. Fixed Restricted Share Unit Plan (Share-Based Awards)

The Company has a fixed restricted share unit plan dated for reference July 1, 2019 and last amended on October 21, 2024 (the "RSU Plan").

A copy of the RSU Plan is attached as Schedule D to the Information Circular to the Company's December 6, 2024 annual general meeting.

The RSU Plan is designed to provide certain directors, officers, employees, consultants and advisors of the Company and its related entities with the opportunity to acquire restricted stock units ("RSUs") of the Company in order to enable them to participate in the long-term success of the Company. The purpose of the RSU Plan is to further promote a greater alignment of the interests of directors, officers, employees and consultants of the Company with the interests of the Shareholders. The Board (or such other committee the Board may appoint) is responsible for administering the RSU Plan.

RSUs will vest on terms established by the Board, or any Board committee appointed for such purpose and in accordance with Section 4.6 of Policy 4.4.

The following is a summary of the RSU Plan.

Capitalized terms used but not defined shall have the meanings ascribed thereto in the RSU Plan.

## Benefits of the RSU Plan

The RSU Plan is designed to be a long-term incentive for the directors, officers, employees, consultants and advisors of the Company. RSUs provide the Board (or a Board committee) with an additional compensation tool that can be used to help retain and attract highly qualified directors, officers and employees and further align the interests of directors, officers, employees and consultants of the Company with the interest of the Shareholders. It is intended to promote a greater alignment of interests between the Shareholders of the Company and the directors, officers, employees and consultants of the Company by providing an opportunity to participate in any increases to the value of the Company.

The Board may engage such consultants and advisors as it considers appropriate, including compensation or human resources consultants or advisors, to provide advice and assistance in determining the amounts to be paid under the RSU Plan and other amounts and values to be determined hereunder or in respect of the RSU Plan including, without limitation, those related to a particular Fair Market Value.

The method of calculating the applicable Vesting Date Value and Award Payment is specified in the RSU Plan.

# Nature and Administration of the RSU Plan

All Directors, Officers, Employees, Consultants and Advisors of the Company and its related entities ("Eligible Persons") are eligible to participate in the RSU Plan (as "RSU Plan Recipients"), though the Company reserves the right to restrict eligibility or otherwise limit the number of persons eligible for participation in the RSU Plan at any time. Eligibility to participate in the RSU Plan does not confer upon any person a right to receive an award of RSUs.

Subject to certain restrictions, the Board (or a Committee delegated by the Board), may, from time to time, award RSUs to Eligible Persons. All RSUs awarded will be credited to an account maintained for each RSU Plan Recipient on the books of the Company as of each award date. The number of RSUs to be credited to each RSU Plan Recipient's account shall be determined at the discretion of the Board and pursuant to the terms of the RSU Plan.

Each award of RSUs vests on the date(s) (each a "Vesting Date") that is the later of the Trigger Date and the date upon which the relevant performance condition or other vesting condition set out in the award has been satisfied, subject to the requirements of the RSU Plan. Rights and obligations under the RSU Plan can be assigned by the Company to a successor in the business of the Company, any company resulting from any amalgamation, reorganization, combination, merger or arrangement of the Company, or any Company acquiring all or substantially all of the assets or business of the Company.

# Shares Reserved

The RSU Plan allows the Company to grant RSUs, under and subject to the terms and conditions of the RSU Plan, which may be exercised to purchase up to a fixed maximum number Common Shares.

The RSU Plan provides that the aggregate number of Shares available for issuance from treasury under the RSU Plan, shall be 1,615,249 Shares. Any Share subject to an RSU, which has been cancelled or terminated in accordance with the terms of the RSU Plan, without being paid out as provided for in Part 3, shall again be available under the RSU Plan. In the event the number of Shares subject to RSUs exceeds the maximum number of Shares available for issuance under the RSU Plan, no further Unit Awards may be granted.

#### Limitations

The following limits apply to this RSU Plan:

- (a) the maximum aggregate number of Shares that are issuable pursuant to all Security Based Compensation of the Company granted or issued in any 12-month period to any one Eligible Consultant shall not exceed 2% of the total number of issued and outstanding Shares of the Company on a non-diluted basis, calculated as at the date any Security Based Compensation is granted or issued to such Eligible Consultant;
- (b) unless the Company has obtained the requisite Disinterested Shareholder approval,
  - (i) the maximum aggregate number of Shares that are issuable pursuant to all Security Based Compensation granted or issued in any 12-month period to any one person shall not exceed 5% of the total number of issued and outstanding Shares of the Company on a non-diluted basis, calculated as at the date any Security Based Compensation is granted or issued to such person;
  - (ii) the maximum aggregate number of Shares that are issuable pursuant to all Security Based Compensation granted or issued to Insiders as a group shall not exceed 10% of the total number of issued and outstanding Shares of the Company on a non-diluted basis at any point in time; and

- (iii) the maximum aggregate number of Shares that are issuable pursuant to all Security Based Compensation granted or issued in any 12-month period to Insiders as a group shall not exceed 10% of the total number of issued and outstanding Shares of the Company on a non-diluted basis, calculated as at the date any Security Based Compensation is granted or issued to any Insider; and
- (c) Unit Awards may not be granted under this RSU Plan to persons retained to provide Investor Relations Activities.

The respective limits set out above may be exceeded: (a) if the Common Shares are listed for trading on the TSXV, on a case-by-case basis, upon the approval of disinterested shareholders of the Company; or (b) if the Shares are not listed for trading on the TSXV, in accordance with the applicable Stock Exchange policies.

## Credits for Dividends

An Eligible Person's Account shall be credited with additional RSUs as of each dividend payment date in respect of which cash dividends are paid on Shares. The number of additional RSUs to be credited to an Eligible Person's Account shall be computed by dividing:

- (a) the dividends that would have been paid to such Eligible Person if each RSU in the Eligible Person's Account on the relevant dividend record date had been one Share, by
- (b) the Fair Market Value of the Share determined as of the date of payment of such dividend. Any fractional RSUs resulting from such calculation shall be rounded to the nearest whole number. For greater certainty, a fractional entitlement that is equal to or greater than 0.5 shall be rounded up to the next greater whole number and a fractional entitlement that is less than 0.5 shall be rounded down to the next lesser whole number. Any such additional RSUs credited to the Eligible Person's Account shall vest in proportion to and shall be paid in the same manner as the RSUs to which they relate. The foregoing does not obligate the Company to pay dividends on Shares and nothing in this Plan shall be interpreted as creating such an obligation.

Any RSUs granted under this Plan shall be subject to the terms of this Plan, including the limitations set out in this Plan. Any grants of RSUs that would result in exceeding any of the limits set out in this Plan shall be paid in cash.

# Extension of Restricted Share Units Expiring during Blackout Period

Should the Expiry Date for a Restricted Share Unit fall within a Blackout Period, such Expiry Date shall be automatically extended without any further act or formality to that day which is the tenth (10th) Business Day after the end of the Blackout Period, such tenth Business Day to be considered the Expiry Date for such Restricted Share Unit for all purposes under this Plan, provided that such automatic extension of the Expiry Date for a Restricted Share Unit will not apply where the Eligible Person or the Company is subject to a cease trade order (or similar order under securities laws) in respect of the Company's securities.

#### Cancellation on Termination for Cause

Unless the Board at any time otherwise determines, all unvested RSUs held by any Recipient and all rights in respect thereof will be automatically cancelled, without further act or formality and without compensation, immediately in the event of a Termination arising from the termination of employment or removal from service by the Company or a Related Entity for cause.

For greater certainty, if a contrary determination is made at the time of the grant of the Unit Award by the Board as to vesting following termination, notwithstanding such authority of the Board, any unvested Unit Awards must vest not later than twelve (12) months following the date of termination.

## Retirement, Total Disability and Termination without Cause

If a Recipient ceases to be an Eligible Person for any of the following reasons, unvested Restricted Share Units held by any Recipient and all rights respect thereof will be automatically cancelled, without further act or formality and without compensation on the date the Recipient ceases to be an Eligible Person:

- Retirement of a Recipient;
- Total Disability of a Recipient; and
- the Termination of employment or removal from service by the Company or a Related Entity without cause.

The number of Common Shares available for reserve under the RSU Plan is a fixed number. Any Share subject to a Restricted Share Unit, which has been cancelled or terminated in accordance with the terms of this Plan without being paid out as provided for in the RSU Plan, shall again be available under this Plan.

#### Death

If a Recipient ceases to be an Eligible Person due to death, unvested Restricted Share Units will immediately vest on the date the Recipient dies.

# Change of Control

In the event of a Change of Control, all Restricted Share Units credited to an account of a Recipient that have not otherwise previously been cancelled pursuant to the terms of this Plan shall vest on the date on which the Change of Control occurs (the "Change of Control Date"). Within thirty (30) days after the Change of Control Date, but in no event later than the Expiry Date, the Recipient shall receive a cash payment equal in amount to: (a) the number of Restricted Share Units that vested on the Change of Control Date; multiplied by (b) the Fair Market Value on the Change of Control Date, net of any withholding taxes and other source deductions required by law to be withheld by the Company.

Any adjustment, other than in connection with a security consolidation or security split, to Security Based Compensation granted or issued under a Security Based Compensation Plan must be subject to the prior acceptance of the Exchange, including adjustments related to an amalgamation, merger, arrangement, reorganization, spin-off, dividend or recapitalization.

# Tax Matters and Applicable Withholding Tax

Applicable Withholding Tax shall comply with TSXV Policy 4.4.

## Payment of Shares and Hold Periods

As soon as practicable after vesting of Restricted Share Units the Company will pay out vested Restricted Share Units by issuing Shares (the "Award Payout Shares") as contemplated in this Plan, and will direct its transfer agent to issue to the Eligible Person the appropriate number of Shares. Whenever required under TSX Venture Policies, the Exchange Hold Period will be applied from the date of grant of the Restricted Share Units for all Shares issued to:

- (i) Insiders, Promoters or Consultants of the Company; or
- (ii) persons holding securities carrying more than 10% of the voting rights attached to the Company's securities immediately after the transaction in which the securities are issued, and who have elected or appointed or have the right to elect or appoint one or more directors or senior officers of the Company; or
- (iii) any Eligible Person, including those noted in (a) and (b) above, where the Award Payout Price is set at a discount to the Fair Market Value.

Where the Exchange Hold Period is applicable, the certificate representing the Award Payout Shares, or written notice in the case of uncertificated Shares, will include a legend stipulating that the Award Payout Shares issued are subject to a four-month hold period.

## Amendment, Suspension or Termination to RSU Plan

- (a) the Board shall have the power to, at any time and from time to time, and without shareholder approval, amend this RSU Plan or any Unit Award under this RSU Plan to fix typographical errors or to clarify existing provisions of this RSU Plan that do not have the effect of altering the scope, nature and intent of such provisions;
- (b) subject to TSX Venture approval, the Committee may from time to time amend or suspend this Plan in whole or in part and may at any time terminate this Plan without prior notice. However, any such amendment, suspension or termination shall not adversely affect the RSUs previously granted to an Eligible Person at the time of such amendment, suspension or termination, without the consent of the affected Eligible Person;
- (c) if the Committee suspends or terminates this Plan, no new RSUs will be credited to the account of an Eligible Person; however, previously credited RSUs shall remain outstanding but shall not be entitled to dividend credits following suspension or termination unless at the time of suspension or termination the Committee determines that the entitlement to dividend credits during suspension or after termination, as applicable, should be continued;
- (d) the Committee shall not require the consent of any affected Eligible Person in connection with a termination of this Plan in which the vesting of all RSUs held by the Eligible Person are accelerated in accordance with the terms of this Plan and the Payment Amount (less Applicable Withholding Amount) is paid to the Eligible Person in respect of all such RSUs;

- (e) other than set out in (a) to (d) above, any amendments to this Plan shall be subject to the Exchange approval and shareholders approval, including:
  - (i) persons eligible to be granted or issued RSUs under this Plan;
  - (ii) the number or percentage issued and outstanding Shares available for grant under this Plan;
  - (iii) the limits under this Plan on the amount of RSUs that may be granted to any one person or any category of person;
  - (iv) the method of calculation of redemption of RSUs held by Eligible Persons;
  - (v) the maximum term of RSUs; and
  - (vi) an extension to the term for redemption of RSUs held by Eligible Persons;
- (f) if the outstanding Shares of the Company are increased or decreased through a stock split, consolidation, normal course issuer bid or substantial issuer bid, subject to TSX Venture approval, the number of issued and outstanding Shares available for grant under this Plan will be adjusted accordingly such that the number of Shares available for grant under this Plan shall equal to 10% of the issued and outstanding Shares following the completion of such stock split, consolidation, normal course issuer bid or substantial issuer bid;
- (g) this Plan will terminate on the date upon which no further RSUs remain outstanding, provided that such termination is confirmed by a resolution of the Committee.

## Adjustments and Reorganizations

In the event of any subdivision, consolidation, stock dividend, capital reorganization, reclassification, exchange, or other change with respect to the Shares, or a consolidation, amalgamation, merger, spin-off, sale, lease or exchange of all or substantially all of the property of the Company or other distribution of the Company's assets to shareholders (other than the payment of dividends in respect of the Shares as contemplated by §3.9), the Committee may choose to adjust the Account of each Eligible Person and the RSUs outstanding under this Plan in such manner, if any, as the Committee may in its discretion deem appropriate (taking into account any tax consequences to the extent considered relevant by the Committee) to preserve the Account of each Eligible Person and the RSUs outstanding under this Plan shall be adjusted in such manner, if any, as the Committee may in its discretion deem appropriate to preserve, proportionally, the interests of Eligible Persons under this Plan. For greater certainty and notwithstanding any other provision of this Plan, in no event shall an Eligible Person be or become entitled to receive any amount of cash from the Company. Any adjustment, other than in connection with a security consolidation or security split, to Security Based Compensation granted or issued under a Security Based Compensation Plan must be subject to the prior acceptance of the TSXV, including adjustments related to an amalgamation, merger, arrangement, reorganization, spin-off, dividend or recapitalization.

## Vesting

- (1) Except as provided in this Plan, Restricted Share Units under this Plan will vest on the date (the "Vesting Date") that is the later of
  - (a) the Trigger Date; and
  - (b) the date upon which the relevant Performance Condition or other vesting condition set out in the Award has been satisfied,

## provided that:

- (c) Restricted Share Units shall only vest on the Trigger Date to the extent that the Performance Conditions or other vesting conditions set out in an Award have been satisfied on or before the Trigger Date;
- (d) if the date in Section §3.5(1)(a) or §3.5(1)(b) occurs during a Blackout Period, the Vesting Date shall be extended to a date which is the earlier of: (i) one Business Day following the end of such Blackout Period; and (ii) the Expiry Date;
- (e) no Restricted Share Unit will remain outstanding for any period which exceeds the Expiry Date of such Restricted Share Unit; and
- (f) the authority of the Board in respect of vesting of Unit Awards under this Plan is subject to Section 4.6 of Policy 4.4 whereby no Unit Award may vest before the first anniversary of the grant date of such Unit Award, provided that acceleration of vesting may be expressly permitted by this RSU Plan for an Eligible Person who dies or who ceases to be an Eligible Person under this RSU Plan in connection with a change of control, take-

over bid, RTO (as defined in TSXV Policy 1.1) or similar transaction.

There are currently NIL outstanding Restricted Share Units under the fixed RSU Plan. The RSU Plan provides that the aggregate number of Shares available for issuance from treasury under the RSU Plan, shall be 1,615,249 Shares. The Company will not be seeking shareholder approval at the Meeting, to increase the current maximum 1,615,249 common share fixed number under the RSU Plan.

# **Stock Options and Other Compensation Securities**

## **Outstanding Compensation Securities**

The following table discloses all compensation securities outstanding to each NEO of the Company and to a director who was not an NEO of the Company, or a subsidiary of the Company during financial years ended September 30, 2024 and September 30, 2023 for services provided or to be provided, directly or indirectly, to the Company, or a subsidiary of the Company.

	Compensation Securities							
Name and Position	Type of Compensation Security	Number of Compensation Securities, underlying securities and percentage of class <sup>(1)</sup> (#)	Date of Grant or Issue	Issue, conversion or exercise price (\$)	Closing price of security or underlying security on date of grant (\$)	Closing price of security or underlying security at year end (\$)	Expiry Date	
Kal Malhi <sup>(2)</sup> CEO and Director	Options	850,000 Options (56%)	September 09, 2025	0.35	0.28	0.295	September 09, 2028	
Zara Kanji <sup>(3)</sup> CFO	Options	55,000 Options (4%)	September 01, 2022	0.31	0.31	0.89	September 01, 2025	
			October 19, 2022	N/A	0.415	0.89	Vesting Date: October 19, 2024	
Christopher R. Cooper <sup>(4)</sup> Director	Options	Nil Options (0%)	September 01, 2022	0.31	0.31	0.89	September 01, 2025	
Director	RSUs	75,000 RSUs (5%)	October 19, 2022	N/A	0.415	0.89	Vesting Date: October 19, 2024	
	RSUs	25,000 RSUs (3%)	May 25, 2023	N/A	0.79	0.89	Vesting Date: May 25, 2024	
Bala Pratap Reddy Udumala <sup>(5)</sup>	Options	200,000 Options (16%)	September 01, 2022	0.31	0.31	0.89	September 01, 2025	
Director	RSUs	75,000 (5%)	October 19, 2022	N/A	0.415	0.89	Vesting Date: October 19, 2024	
	RSUs	25,000 RSUs (3%)	May 25, 2023	N/A	0.79	0.89	Vesting Date: May 25, 2024	

#### Notes

<sup>(1)</sup> Percentage of class represents % of compensation securities granted over the total number of compensation securities of the Company outstanding as of September 30, 2024.

<sup>(2)</sup> Mr. Malhi's outstanding Options were exercised September 1, 2025 and outstanding RSUs vested on October 19, 2024 and May 25, 2024.

<sup>(3)</sup> Ms. Kanji's outstanding Options expired without having been exercised and outstanding RSUs vested on October 19, 2024.

<sup>(4)</sup> Mr. Cooper's outstanding Options were exercised August 25, 2023 and outstanding RSUs vested on October 19, 2024 and May 25, 2024.

<sup>(5)</sup> Mr. Udumala resigned as a director of the Company on September 30, 2024. Mr. Udumala's outstanding Options expired without having been exercised and of Mr. Udumala's outstanding RSUs, 75,000 vested on October 19, 2024 and the remainder did not vest.

## **Exercise of Compensation Securities by NEOs and Directors**

There were no compensation securities exercised by any of the NEOs or directors who were not NEOs of the Company during financial year ended September 30, 2024.

# **External Management Companies**

None of the NEOs or directors of the Company have been retained or employed by an external management company which has entered into an understanding, arrangement or agreement with the Company to provide executive management services to the Company, directly or indirectly. The NEOs or directors of the Company have provided their services through their own companies, independent of any external arrangements or agreements with the Company.

# **Employment, Consulting and Management Agreements**

Management of the Company is performed by the directors and officers of the Company and not by any other person.

There are no plans in place with respect to compensation of the Named Executive Officers in the event of a termination of employment without cause or upon the occurrence of a change of control.

# Oversight and Description of Director and NEO Compensation

The Company's board of directors (the "Board") has established a compensation committee (the "Compensation Committee") whose mandate is to assist the Board in the review and approval of executive compensation matters. The Compensation Committee is responsible for (1) reviewing and recommending to the Board the compensation of the Executive Chairman, Chief Executive Officer and senior management members of the Company, including salary, short term and long term incentives and other direct and indirect benefits; (2) reviewing the compensation of directors; (3) overseeing the administration of the Company's compensation plans; and (4) approving the employment contracts of the Executive Chairman, Chief Executive Officer and senior management members. Final approval of all compensation matters relating to the Executive Chairman, Chief Executive Officer and senior management members of the Company rests with the full Board.

When determining compensation, and evaluating the competitiveness of the Company's compensation program, the Company periodically obtains industry reports and general compensation surveys conducted by independent consultants which provide comparative information. The Compensation Committee also reviews the compensation practices and levels of executive compensation for other peer group companies (as determined by the Compensation Committee). The Compensation Committee reviews this comparative data, in conjunction with its own review of the Company's performance and executive performance, and thereafter recommends to the Board the compensation package payable to the Company's executive officers for the Board's review and approval.

The Compensation Committee does not set specific performance objectives in assessing the performance of the Executive Chairman, Chief Executive Officer and the Chief Financial Officer; rather the Compensation Committee uses its experience and judgment in determining an overall compensation package for such executive officers.

Compensation awards to senior management of the Company has been determined by senior management of the Company. The Board periodically reviews the mandate of all committees including the Compensation Committee.

The Company has not adopted a policy restricting its executive officers or directors from purchasing financial instruments that are designated to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by its executive officers or directors. To the knowledge of the Company, none of the executive officers or directors has purchased such financial instruments.

#### Philosophy and Objectives

Compensation for senior management of the Company is designed to ensure that the level and form of compensation achieves certain objectives, which are:

- to attract and retain qualified and effective executives;
- to motivate the short and long-term performance of these executives; and
- to align their interests with those of the Company's shareholders.

In compensating its senior management, the Company has employed a combination of base salary and equity participation through its stock option plan and restricted share unit plan.

#### Equity Participation

The Company believes that encouraging its executives and employees to become shareholders is the best way of aligning their interests with those of its shareholders. Equity participation is accomplished through the Company's stock option plan and restricted share unit plan. Stock options and restricted share units are granted to senior executives and employees taking into account a number of factors, including the amount and term of options or restricted share units previously granted, base salary and bonuses and competitive factors.

## **Compensation Review Process**

## Base Salary or Consulting Fees

In the Board's view, paying base salaries which are competitive in the markets in which the Company operates is a first step to attracting and retaining talented, qualified and effective executives. Competitive salary information on companies earning comparable revenues in a similar industry has been reviewed and compared over a variety of sources.

## Benefits and Perquisites

In general, the Company will provide a specific benefit or perquisite only when it provides competitive value and promotes retention of executives, or when the perquisite provides shareholder value, such as ensuring the health of executives. Limited perquisites the Company provides its executives may include a parking allowance or a fee for each Board or Audit Committee meeting attended, to assist with their out-of-pocket expenses.

## **Pension Disclosure**

The Company has no pension plan arrangements or benefits with respect to any of its NEOs, directors or employees.

## SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The Company has two equity compensation plans: i) a 10% "rolling" share option plan and ii) a fixed restricted share unit plan, as described in this Information Circular.

# **Equity Compensation Plans Information**

The following table sets out equity compensation plan information of issued and outstanding share capital of 16,152,491 common shares as at September 30, 2024.

	Number of securities to be issued upon exercise of outstanding options and restricted share units	Weighted-average exercise price of outstanding options	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Plan Category	(a)	(b)	(c)
Equity compensation plans approved by securityholders – Stock Option Plan and Restricted Share Unit Plan	1,005,000 Options NIL RSUs	\$0.40 Options	610,249 Options 1,615,249 RSUs
Equity compensation plans not approved by security holders – N/A	N/A	N/A	N/A
Total	1,005,000 Options NIL RSUs		610,249 Options 1,615,249 RSUs

## INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

Other than set out in this Information Circular, no directors, proposed nominees for election as directors, executive officers or their respective associates or affiliates, or other management of the Company were indebted to the Company as of the end most recently completed financial year ended September 30, 2024.

## INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

# "Informed Person" means:

(i) a director or executive officer of the Company;

- (ii) a director or executive officer of a person or company that is itself an informed person or subsidiary of the Company;
- (iii) any person or company who beneficially owns, or controls or directs, directly or indirectly, voting securities of the Company or a combination of both carrying more than 10% of the voting rights attached to all outstanding voting securities of the Company other than voting securities held by the person or company as underwriter in the course of a distribution; and
- (iv) the Company if it has purchased, redeemed or otherwise acquired any of its securities, for so long as it holds any of its securities.

To the knowledge of management of the Company, other than described below, no informed person of the Company, proposed director of the Company, or any associate or affiliate of any informed person or proposed director of the Company has any interest, director or indirect, in any transaction since the commencement of the Company's financial year ended September 30, 2024 or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries.

## **Debt Settlement**

On May 24, 2024, Quebec Pegmatite Holdings Corp., a CSE Issuer ("QPC"), and the Company settled an aggregate of \$1,200,000 of indebtedness owed by QPC to the Company through the transfer of 6,666,666 shares of Superior Mining International Corporation (the "Superior Shares") held by QPC, to Coloured Ties (the "Debt Settlement"). The Superior Shares are listed on the TSX Venture Exchange (the "Debt Settlement"). The Debt Settlement constitutes a "related party transaction" as defined in Multilateral Instrument 61-101 - Protection of Minority Securityholders in Special Transactions ("MI 61-101") as the Company is a control person of QPC. QPC relied on the exemptions from the valuation and minority shareholder approval requirements of MI 61-101 contained in sections 5.5(b) and 5.7(e) of MI 61-101. The Company relied on the exemptions from valuation and minority shareholder approval requirements of MI 61-101.

#### MANAGEMENT CONTRACTS

There are no management functions of the Company which are to any substantial degree performed by a person or company other than the directors or senior officers of the Company.

#### PARTICULARS OF MATTERS TO BE ACTED UPON

## **Ratification of Share Option Plan**

As described in this Information Circular above, under heading **Stock Options and Other Incentive Plans**, at the Company's annual general meeting held on December 6, 2024, shareholders of the Company approved the Company's "rolling" share option plan dated for reference August 18, 2022, as further amended and dated August 31, 2023, (the "**Share Option Plan**"). There are currently a total of 1,750,000 Common Shares outstanding under the Share Option Plan.

The TSXV requires that a company's 10% equity compensation plan be approved for continuation at each annual shareholder meeting subsequent to shareholder approval.

#### Shareholder Resolution

At the Meeting, shareholders will be asked to ratify, confirm and approve the Share Option Plan by an ordinary resolution of shareholders. The resolution, the text of which is set out below, and is subject to a simple majority of votes of the Shareholders The TSX Venture Exchange has conditionally approved the Share Option Plan subject to receipt of shareholder ratification at the Meeting.

The full text of the resolution is set out below.

"BE IT RESOLVED as an ordinary resolution, with or without variation, that:

- 1. the Share Option Plan of the Company dated for reference August 18, 2022, as further amended and dated August 31, 2023, be and the same is hereby ratified, confirmed and approved;
- 2. the maximum aggregate number of Common Shares that may be reserved for issuance under the Share Option Plan at any point in time is up to 10% of the Outstanding Shares as at the date of grant or issuance of any Options under the Share Option Plan;
- 3. the Company be authorized to allot and issue a total of 2,188,693 common shares in the share capital of the Company under the Share Option Plan, representing 10% of the issued and outstanding share capital of 21,886,934 common shares at October 15, 2025 Record Date for this Meeting; and
- 4. notwithstanding approval of the shareholders of the Company as herein provided, the board of directors may, in its sole discretion, revoke this resolution before it is acted upon without further approval of the shareholders of the Company."

A copy of the Share Option Plan is attached as Schedule C to the Information Circular to the Company's December 6, 2024 annual general meeting.

The directors of the Company unanimously recommend that shareholders vote in favour of the Share Option Plan Resolution.

IT IS INTENDED THAT THE COMMON SHARES REPRESENTED BY PROXIES IN FAVOUR OF MANAGEMENT NOMINEES WILL BE VOTED IN FAVOUR OF THE ABOVE SHARE OPTION PLAN RESOLUTION.

## ADDITIONAL INFORMATION

Additional information relating to the Company can be found in the Company's audited consolidated financial statements for financial years ended September 30, 2024 and September 30, 2023, the accompanying auditor's report and related management's discussion and analysis, and additional copies of this information may be obtained from SEDAR+ under the Company's corporate profile at <a href="www.sedarplus.ca">www.sedarplus.ca</a> and upon request from the Company at: 604-805-4602. Copies of documents will be provided free of charge to security holders of the Company. The Company may require the payment of a reasonable charge from any person or company who is not a security holder of the Company, who requests a copy of any such document.

## **OTHER MATTERS**

Management of the Company is not aware of any other matter to come before the Meeting other than as set forth in the notice of Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the enclosed form of proxy to vote the shares represented thereby in accordance with their best judgment on such matter.

The contents of this Information Circular and its distribution to shareholders have been approved by the Board of the Company.

**DATED** at Vancouver, British Columbia, October 23, 2025.

#### BY ORDER OF THE BOARD

/s/"Kulwant Malhi"

**Kulwant Malhi Chief Executive Officer** 

#### **SCHEDULE A**

#### AUDIT COMMITTEE CHARTER

# COLOURED TIES CAPITAL INC. (FORMERLY GROWMAX RESOURCES CORP.) ("CHARTER")

# TERMS OF REFERENCE FOR THE AUDIT COMMITTEE (THE "CORPORATION")

## I. PURPOSE

The primary function of the Audit Committee (the "Committee") is to assist the board of directors ("Board") in fulfilling its oversight responsibilities by reviewing:

- A. the financial information that will be provided to the shareholders and others;
- B. the systems of internal controls, management and the Board have established; and
- C. all external audit and review processes.

Primary responsibility for the financial reporting, information systems, risk management and internal controls of the Corporation is vested in management and is reviewed by the Board.

# II. COMPOSITION AND OPERATIONS

- A. The Committee shall be composed of not fewer than three (3) directors, a majority of whom must be independent (unless the Board determines in its reasonable judgement that (i) the member is able to exercise the impartial judgment necessary for the member to fulfil his or her responsibilities as a Committee member, and (ii) the appointment of the member is required by the best interests of the Corporation and its shareholders) and financially literate as those terms are defined in National Instrument 52-110, Audit Committees and possess:
  - 1. an understanding of the accounting principles used by the Corporation to prepare its financial statements:
  - 2. the ability to assess the general application of such accounting principles in connection with the accounting for estimates, accruals and reserves;
  - 3. experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the Corporation's financial statements, or experience actively supervising one or more individuals engaged in such activities; and
  - 4. an understanding of internal controls and procedures for financial reporting.
- B. The Corporation's auditor shall be advised of the names of the Committee members and will receive notice of and be invited to attend meetings of the Committee, and to be heard at those meetings on matters relating to the auditor's duties.
- C. The Committee shall meet with the external auditors as it deems appropriate to consider any matter that the Committee or auditors determine should be brought to the attention of the Board or shareholders.
- D. The Committee shall meet at least once (by person or by teleconference) in each fiscal quarter to review and approve the Corporation's quarterly financial statements and managements' discussion and analysis ("MD&A") for the immediately preceding fiscal quarter and to review and recommend approval by the full Board of the annual financial statements and MD&A for the immediately preceding fiscal year and as often thereafter as required to discharge the duties of the Committee.

## III. DUTIES AND RESPONSIBILITIES

Subject to the powers and duties of the Board, the Committee will perform the following duties:

A. Financial Statements and Other Financial Information

The Committee will review and recommend for approval to the Board financial information that will be made publicly available. This includes:

- 1. review and recommend approval of the Corporation's annual financial statements and MD&A and report to the Board before the statements are approved by the Board;
- 2. review and approve for release the Corporation's quarterly financial statements, MD&A and press release; and
- 3. review the Annual Information Form, any Prospectus or private placement offering document and any other material financial information required by applicable regulatory authorities.

#### Review and discuss:

- 4. the appropriateness of accounting policies and financial reporting practices used by the Corporation;
- 5. any significant proposed changes in financial reporting and accounting policies and practices to be adopted by the Corporation; and
- 6. any new or pending developments in accounting and reporting standards that may affect the Corporation.

#### Be satisfied that:

- 7. adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, other than the public disclosure previously referred to and periodically assess the adequacy of those procedures.
- B. Risk Management, Internal Control and Information Systems

The Committee will review and obtain reasonable assurance that the risk management, internal control and information systems are operating effectively to produce accurate, appropriate and timely management and financial information. This includes:

- 1. review the Corporation's risk management controls and policies;
- 2. consider whether the information systems appear to be reliable and the systems of internal controls are properly designed and effectively implemented through discussions with and reports from management and the external auditor; and
- 3. review management steps to implement and maintain appropriate internal control procedures including a review of policies.

# C. External Audit and Review

The Committee will oversee the work of the external auditor and will review the planning and results of external audit activities. This includes:

- 1. review and recommend to the Board, for shareholder approval, engagement of the external auditor;
- 2. review and recommend to the Board the external auditor's compensation;
- 3. review the annual external audit plan, including but not limited to the following:
  - (a) engagement letter
  - (b) objectives and scope of the external audit work;
  - (c) procedures for quarterly review of financial statements;
  - (d) materiality limit;
  - (e) areas of audit risk;
  - (f) staffing;

- (g) timetable; and
- (h) proposed fees.
- 4. meet with the external auditor to discuss the Corporation's annual financial statements and MD&A (and the quarterly financial statements and MD&A if deemed necessary) and the auditor's report including the appropriateness of accounting policies and underlying estimates and resolve any disagreements between management and the external auditors regarding financial reporting;
- 5. implement procedures to meet with the external auditor on a regular basis in the absence of management if deemed necessary;
- 6. review and advise the Board with respect to the planning, conduct and reporting of the annual audit, including:
  - (a) any difficulties encountered, or restriction imposed by management, during the annual audit:
  - (b) any significant accounting or financial reporting issue;
  - (c) if completed, the auditor's evaluation of the Corporation's system of internal controls, procedures and documentation or parts thereof;
  - (d) the post audit or management letter containing any findings or recommendation of the external auditor, including management's response thereto and the subsequent follow-up to any identified internal control weaknesses;
  - (e) any other matters the external auditor brings to the Committee's attention; and
  - (f) assess the qualifications, performance and independence of the external auditor and consider the annual appointment of external auditor for recommendation to the Board.
- 7. review the auditor's report, if any, on all material subsidiaries;
- 8. review and receive assurances on the independence of the external auditor;
- 9. review and pre-approve all non-audit services to be provided by the external auditor's firm or its affiliates (including estimated fees), and consider the effect on the independence of the external audit;
- meet periodically, and at least annually, with the external auditor without management present;
   and
- 11. take reasonable steps to ensure that, prior to public disclosure of the Corporation's annual financial statements and MD&A, the external auditor is a participating audit firm and is in compliance with any restriction or sanction imposed by the Canadian Public Accountability Board under National Instrument 52-108, Auditor Oversight.

## D. Other

The Committee will also:

- 1. review policies and procedures for the review and approval of officers' expenses and perquisites;
- 2. periodically review the terms of reference for the Committee and make recommendations to the Board as required;
- 3. establish procedures for:
  - (a) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls, or auditing matters; and
  - (b) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
- 4. review and approve the Corporation's hiring policies regarding employees and former employees of the present and former external auditors of the Corporation; and
- 5. make enquires about potential claims, assessments and other contingent liabilities.

## IV. ACCOUNTABILITY

- A. The Committee Chair has the responsibility to make periodic reports to the Board, as requested, on financial matters relative to the Corporation.
- B. The Committee shall report its discussions to the Board by providing an oral report at the next Board meeting.

#### **COMMITTEE TIMETABLE**

A proposed timetable of the Committee meetings shall be prepared at the beginning of each fiscal year.

#### RELIANCE ON EXPERTS

In contributing to the Committees' discharging of its duties under this mandate, each member shall be entitled to rely in good faith on:

- A. financial statements of the Corporation represented to the member by an officer of the Corporation, or in a written report of the external auditor, to present fairly the financial position of the Corporation and the results of its operations in accordance with generally accepted accounting principles; and
- B. any report of a lawyer, accountant, engineer, appraiser or other person whose profession lends credibility to a statement made by any such person.

The Board is of the view that monitoring of the Corporation's financial reporting and disclosure policies and procedures cannot be reasonably met unless the following activities (the "Fundamental Activities") are, in all material respects, conducted effectively:

- C. the Corporation's accounting functions are performed in accordance with a system of internal financial controls designed to capture and record properly and accurately all of the Corporation's financial transactions:
- D. the internal financial controls are regularly assessed for effectiveness and efficiency;
- E. the Corporation's quarterly and annual financial statements and MD&A are properly prepared by management in accordance with generally accepted accounting principles; and
- F. the annual financial statements are reported on by an external auditor appointed by the shareholders of the Corporation.

## LIMITATION OF COMMITTEE'S DUTIES

In contributing to the Committee's discharging of its duties under these terms of reference, each member of the Committee shall be obliged only to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Nothing in these terms of reference is intended, or may be construed, to impose on any member of the Committee a standard of care or diligence that is in any way more onerous or extensive than the standard to which all Board members are subject. The essence of the Committee's duties is monitoring and reviewing to endeavour to gain reasonable assurance (but not to ensure) that the Fundamental Activities are being conducted effectively and that the objectives of the Corporation's financial reporting are being met and to enable the Committee to report thereon to Board.